

End of Season 2 – Mash-up

BRADLEY HOWARD (BH): Hello everyone. I'm Bradley Howard and I'm happy to welcome you back to our Tech Reimagined podcast. In season one, we looked at how technology is reimagining the way that we live and work from health care payments in the future of work to the role of A.I. and how we move people and goods, and the gender gap in technology. Now in season two, we'll aim to explore the big questions around technology and the industries that are impacting our lives.

IMMA MARTINEZ: I like to tell the story that humankind has been gathering data since the Bronze Age. This is not new, you know, 4000 years ago, we're making records in stones and writing how people should sales straw baskets to each other in Mesopotamia. So data has been the fuel of everything.

BRIAN MCBRIDE: I think AI and big data is not about, one or the other. It's how the humans learn to work with machines and how do machines make humans much more productive, and hopefully, at a faster rate. So this is a partnership, I think, between the humans and the machines.

We're getting back to humans versus machines. I think what we see is that artificial intelligence wouldn't necessarily be humans, but humans working with artificial intelligence will certainly outperform humans working alone. So it's the ability to harness both.

ALEX HUNTER: I think what's been great, if one can say anything great about this pandemic, is that it has forced legacy companies, incumbent, lazy, big, slow-moving companies force them to adopt digital and then in an intelligent, consumer friendly way, because if they didn't, they were screwed. And banks and airlines have done a pretty good job of that.”

MERI WILLIAMS: I suppose it all boils down to sort of people process and technology or tools in a in a broader sense.

I think many of our tools these days are technology tools, but that's obviously a kind of can encompass a whole bunch of other things too.

And what I suppose the way I tend to frame this is a bit less like what are the essentials? And a bit more? What have I never regretted investing in?”

DAVE COPLIN: Technology affords us to make a choice that delivers more impact to to our lives, better outcomes. But we have to exert that choice as human beings. And I think that's the piece that we're going to struggle with.

We're now able to do so much more than we could do with our lives than, you know, 10, 20, 30, 50, 100 years ago. That's thanks to technology. But going forward, as always, it will be what we choose to do with the time that save that becomes most important.

MATT BONETTI: The hardest challenge is the need to keep on reinventing yourself. You know, the fact that the goalposts are constantly moving. And I think particularly if you've been a successful company, it's maybe overcoming that success bias that the things that made you successful in the past are not necessarily the things that will make you successful in the future. You know, and we think about wanting to retain that. The key bits that makes us who we are, our culture, but also realizing that we have to let go of some of the ways that we used to do things because although they were absolutely right for the company, the size we were, they just will start to hold us back and prevent us from going where we want to be in the future.

VIOLA LLEWELLYN: It's like looking at a swing or a seesaw. The extremes have a cantilever on a fulcrum. I don't think that is natural in nature to have complete spaces.

It's not going to happen as long as human beings continue to evolve and society continues to respond to our evolutions. We will always be an imbalance, and all growth requires imbalance and the uncertainty related to failure.

We are not going to have gender parity the way we keep imagining it. We all have moments of it. We all have outcomes. That said, men and women work together on an equal footing to produce a particular result.

But I think it's just the nature of human beings to want to win to the point that we create loss for other people.

MERI WILLIAMS: And that's how we, you know, I think that's how you achieve the best change, when you've got the LGBTQ employee group reminding people that we need to have prayer rooms for their Muslim colleagues and the

Muslim colleagues being like, Well, we need to make sure that our benefits are available to everyone when people.

Support and echo each other than you can achieve a lot more than if you're all just individually trying to turn Allianz.